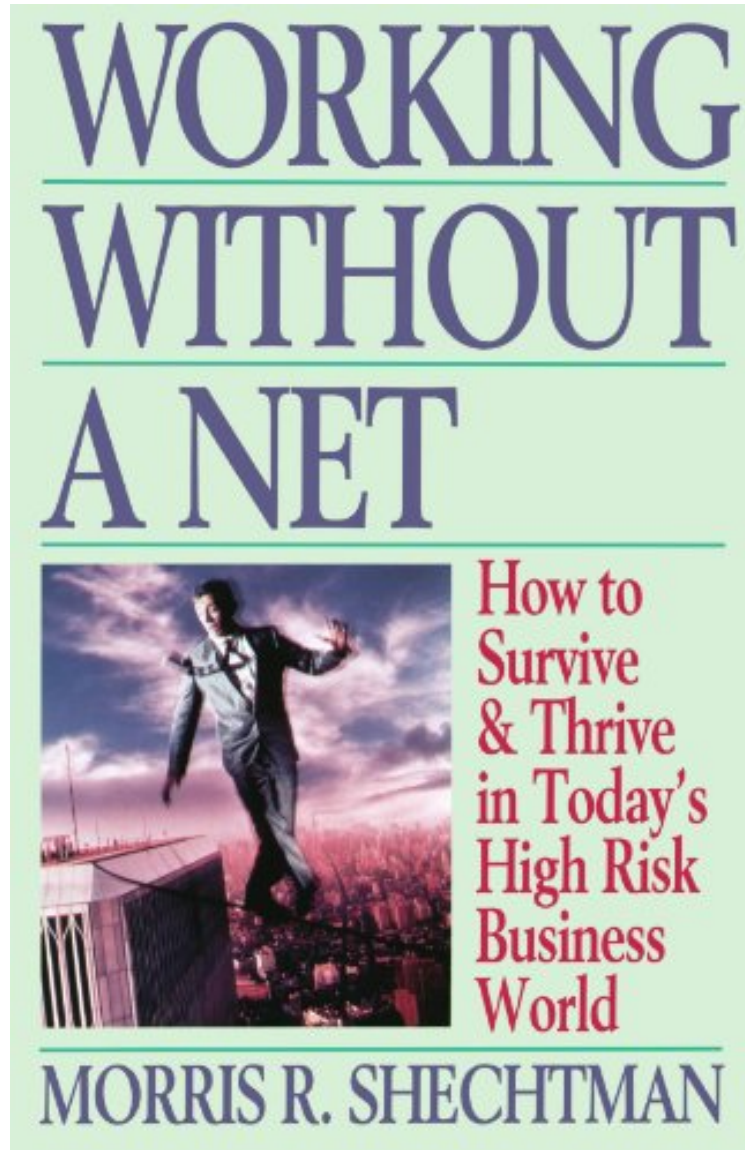


(Free pdf) Working Without a Net (Silhouette Special Edition)

## Working Without a Net (Silhouette Special Edition)

*Morris Shechtman*

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#1443442 in Books Morris R Shechtman 1995-05-01 1995-05-01 Original language: English PDF # 1 8.25 x .60 x 5.311, .80 #File Name: 0671535811272 pages Working Without a Net How to Survive Thrive in Today's High Risk Business World | File size: 62.Mb

**Morris Shechtman : Working Without a Net (Silhouette Special Edition)** before purchasing it in order to gauge whether or not it would be worth my time, and all praised Working Without a Net (Silhouette Special Edition):

0 of 0 people found the following review helpful. The Rebels Pilot makes a Championship Season By Critic Interesting and novel premise for a sitcom. Peck very convincing as he comes into his own as GM and plays well against Zea, the

cheerleader widow. I think the show has traction and will garner a strong audience following. I would suggest that some of the dialogue be toned down as the invectives sometimes felt forced. The scene with Peck confronting the rookie quarterback was clearly the highlight and next was Zea confronting the other owners. Not sure where this is slated to be shown but I would think there will be an audience of varying ages. I am not sure the story line is helped by drugs, invectives and inappropriate behavior. The show had some real terrific moments and is not in need of sensationalism to keep it going. Again, Peck and Zea work well together. Peck seems to have become the newbie GM and makes it seem natural. I think some of the dialogue could be tighter but overall I really liked it and look forward to seeing it on regular TV. 12 of 12 people found the following review helpful. "Net-less" World More Managable With Shechtman's Help By Ted DeCorte (gvwrite@sprynet.com) Job security, care taking, blind loyalty, independence, and autocracy are OUT. Adaptability, responsibility, reciprocal loyalty, interdependence, and conflict are IN. Simply put, Morris Shechtman gives us "a clue" on how to successfully "play" today's radically changed corporate game. Just the title, "Working Without a Net", gave me the jitters. As each chapter, from "An Alternative to Working and Living In a Fantasy World" to "Doing the Right Thing," unfolds, entrenched ideas of "how things work" in the workplace are shattered, first by a values clarification test, (oh, yes, most of us have some very interesting value conflicts when it comes to the old career), and then a series of growth and success strategies, powerful exercises, and the revelation that paradigm shifts are necessary to assist in our surviving and thriving in our new "net-less" environment. The rationale for the paradigm shifts?: an ever-changing global economy that increases competition, decreases profits and margins, and heightens the emphasis on human resources as the key to gaining the competitive edge. Far from advocating a cold-hearted Darwinian approach to business, "Working Without A Net" celebrates the capacity of people within an organization to resolve their differences, pursue corporate goals, and successfully meet the challenges of today's high-risk business world. - Ted DeCorte, M.A. 0 of 0 people found the following review helpful. The definitive guide to the new business environment By Cory Halbardier This book talks about how business is shifting and who we have to be in the new paradigm to survive. As a management consultant for small businesses, and a trainer for Dale Carnegie's leadership training, I use this book FREQUENTLY as a reference and I quote it often. Shechtman teaches business owners how to stop the caretaking of employees, and how to start really caring for them, which will help us get the results we need. All businesses experience some growing pains at about a few million in revenue. Many of them stop growing there. He teaches business owners specifically how the entrepreneurial mindset that it took to get the company to a few million will require reworking if they want to get to \$20M. He also gives a lot of step-by-step processes. This is a book I pull off my shelf and use often! It's a must read!

In response to the fundamental changes sweeping corporate America, Morris Shechtman presents a cutting-edge management philosophy that challenges unrealistic, outdated approaches. Shechtman, a former university professor and psychotherapist, teaches the essential skills for adapting to a rapidly expanding corporate culture -- or any organization or situation where structure and vision are needed. No matter what your goals, here are the new rules of business that will help you generate success, including: \* Growth strategies that help you establish your independence from external forces and foster strength from within \* Powerful exercises that sharpen decision-making, relationship-building, risk-taking, and other critical abilities \* Steps for processing -- not denying -- the inevitable anger and disappointment that follow organizational change \* Six paradigms on professional attitudes, personal goals, and overall world views, and the interplay of personal values and leadership. With invigorating insight and far-reaching perspective, Working Without A Net empowers you to face new challenges and circumstances with flexibility, confidence and self-sufficiency.

From Library Journal An underlying thesis of this book is that "people's ability to change is not a function of capacity but of choice." The author, an entrepreneurial consultant and educator, contends that in today's business climate all the rules have changed, traditional approaches aren't working, and all the participants must learn to use a new paradigm or perhaps many new paradigms to achieve success. Provided here are a host of new ideas, techniques, and tools to help one survive and even thrive in this new environment. For instance, Shechtman advises employees to clarify their values to stay on target and to feel accountable not to an organization or group but to individuals. Chapters cover topics such as decision-making, growth and success, relationship building, accountability, anger, and goals. All libraries with business collections will want to purchase this alternative to typical management books. Susan C. Awe, Jefferson Cty. P.L., Arvada, Col. Copyright 1994 Reed Business Information, Inc. From Booklist Job security is no longer a given in most industries and professions. In fact, not only have the old guarantees disappeared, but the very concepts of jobs, work, and the workplace are undergoing radical change. It is in this context that business consultant and former university professor and psychotherapist Shechtman explains for individuals, managers, and organizations how the rules have altered and offers alternative ways to view a world dominated by change. Looking at loyalty, autonomy, choice, and other aspects of individual and organizational behavior, he diagnoses distress signals and warning symptoms and prescribes therapies based on his "new way to view the world." David Rouse Stephen R. Covey This book is not for wimps. It gives us, the courage to leave our illusionary "comfort zone" and to caringly

confront others to grow. Candyce Wehrkamp Hewlett Packard I've read all the leadership books. Working Without A Net is the one book in ten years that I literally couldn't put down and handed out to everybody I met. Marvin Wilson UBM, Inc. Any individual that works in an organization that intends to be vital in the twenty-first century needs to have access to this information. Susan Baer Baltimore Sun Shechtman's message revolves around a politically charged theme: the distinction between government's "caretaking policies"...and the "caring" practices of demanding responsibility and reciprocity. Fred Pryor Chairman of the Board, Fred Pryor Seminars Morrie Shechtman has accumulated a profound wisdom that he applies to dealing with people in the context of business. I have found him to be an effective change agent at a time when this ability is desperately needed. Charles Francik President, Pittsburgh Coming Corporation Working Without A Net provides practical insight into what has been and what is now required in organizational values in order to survive in our new global society. Michael Caulfield CEO, Prudential Investments Morrie Shechtman's "high risk management" provides a powerful tool in actually changing -- rather than just talking about changing -- cultures that lack a performance ethic.