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Doris Sims

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Tools, Templates, Examples and Checklists
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The Talent Review Meeting Facilitators Guide provides practical advice, checklists, examples and tools to assist Human Resource Professionals who are responsible for planning and facilitating Talent and Succession Review Meetings. Use this book as your planning guide to be fully prepared for the Talent Review Meeting process, which is a critical component of an overall successful Talent and Succession Strategy.

About the AuthorAbout the Author: Doris M. Sims, SPHR is the Founder and President of Succession Builders, LLC, a talent management, succession planning, and new talent onboarding consulting firm. Her experience in organizational development spans over 20 years. Doris has implemented leadership development, talent management, and new employee programs in Fortune 100 and 500 companies in healthcare, finance, telecommunications, and information systems, including Alcatel, First Horizon Home Loans, and Caremark. She received her Masters degree in Human Resource Development from Indiana State University. Doris is the co-author of Building Tomorrows Talent: A Practitioners Guide to Talent Management and Succession Planning. She is also the author of The 30-Minute Guide to Talent and Succession Management and the McGraw-Hill book Creative New Employee Orientation Programs. Doris has contributed articles to many other McGraw-Hill books and multiple periodicals, including Training Magazine and Talent Management Magazine.