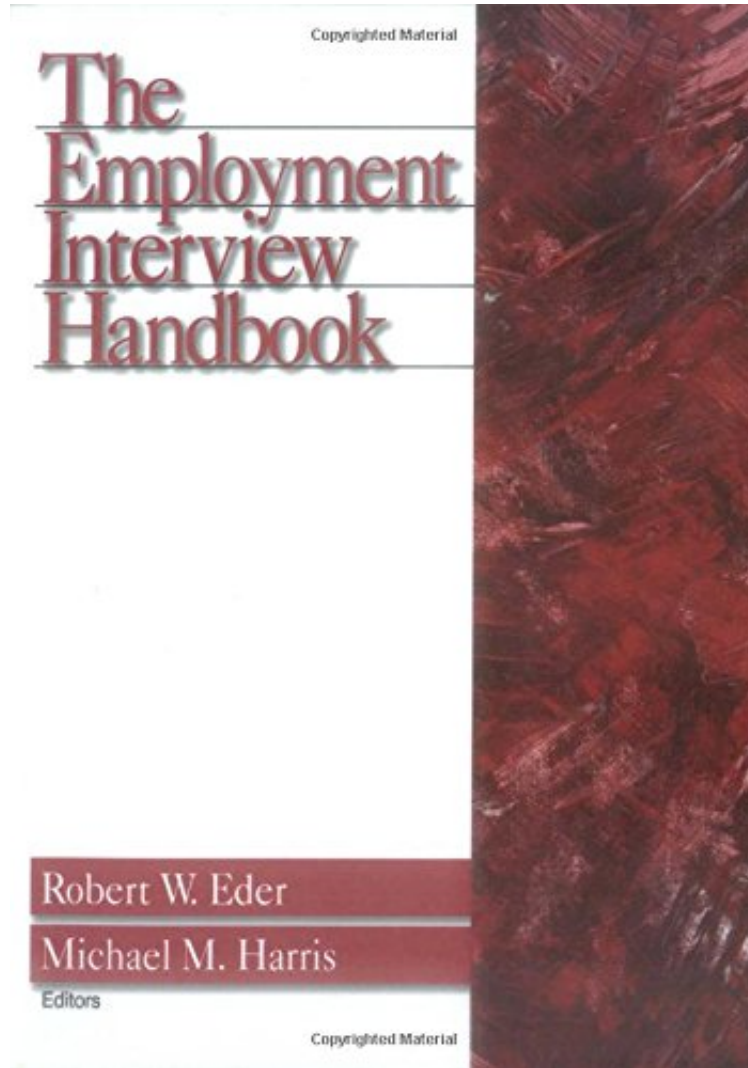


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The Employment Interview Handbook

From Robert W Eder

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This completely rewritten edition of the bestselling The Employment Interview Handbook provides a comprehensive review of various streams of research into employment interviewing, including: the validity and fairness of interview outcomes; assessment of person-organization fit; factors affecting the interviewers decision-making process; and applicant perspectives on the process of interviewing, including impression management. The book concludes with a

summary of the volumes implications for theory building, research methods and effective practice.