

(Download ebook) No Medal for Second Place: How to Finish First in Job Interviews

No Medal for Second Place: How to Finish First in Job Interviews

Tom Payne

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Tom Payne : No Medal for Second Place: How to Finish First in Job Interviews before purchasing it in order to gage whether or not it would be worth my time, and all praised No Medal for Second Place: How to Finish First in Job Interviews:

0 of 0 people found the following review helpful. Interesting perspective on how to approach an interviewBy Lisa SoggiSome great concepts introduced in the book. Got me thinking about a new approach to interviewing. While reading I developed insight into myself and developed confidence that I could master the process and not be over

whelmed by it.0 of 0 people found the following review helpful. Four StarsBy jmf5114Good book with some valuable advice0 of 0 people found the following review helpful. Excellent! Must Read!By Jim HeydornNo Metal for Second Place is an excellent book and a definite eye opener. If you are looking for a new job this book is a MUST read. It completely transformed how I conducted my job search. Prior to reading this book, I was getting frustrated with how all of my hard work searching for a new job was not netting positive results. After reading No Metal for Second Place, it was very clear what changes I needed to make as I searched for a new job. I had many of the false assumptions discussed in the book such as your accomplishments are more important than how you present them. This book made me realize the importance of style in the job search process.The chapter on interviewing was fantastic and I couldnt agree more with the importance of stories in the interview process. After reading this book and following the steps in the book I felt very prepared for my interview which consisted of a full day of interviews. As a result of my preparation I felt very comfortable and confident going into my interview and was successful in getting the job. I even won over one interviewer that was against hiring me before the interview.

After giving ten years of seminars and personal counseling on the art of interviewing for a job, author Tom Payne has concluded: Most interviewees are running in the wrong direction. For example, most seminar attendees believe the hiring decision is rationally made, but it is influenced more by emotions than by reason. The hiring authority wants to hire someone they like, someone who makes them feel comfortable. Once we realize the decision is emotionally made our entire approach to interviewing should radically change, and this book shows you how to do this.