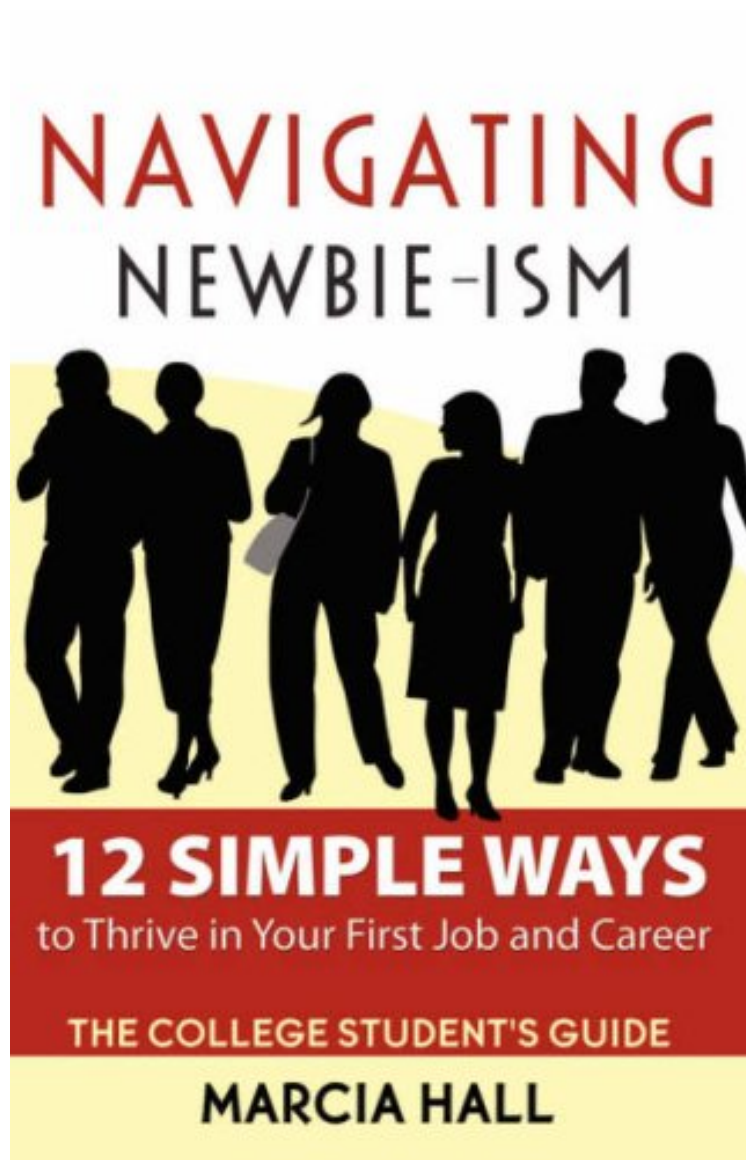


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## **Navigating Newbie-IsM: 12 Simple Ways to Thrive in Your First Job and Career, the College Student's Guide**

*Marcia J. Hall*

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**Marcia J. Hall : Navigating Newbie-IsM: 12 Simple Ways to Thrive in Your First Job and Career, the College Student's Guide** before purchasing it in order to gage whether or not it would be worth my time, and all praised Navigating Newbie-IsM: 12 Simple Ways to Thrive in Your First Job and Career, the College Student's Guide:

0 of 0 people found the following review helpful. Every College Student should add to their library  
By Brenda B  
This is THE handbook every adult wish they had as they were leaving college. Marcia takes the principles we all know to be true about job hunting, and presents these priceless nuggets in a concise and well written guide. She provides the tips, tricks and success secrets to attaining and keeping the job of your dreams by putting your best foot forward. After personally spending years traversing through the corporate maze and now coaching millennials and young professionals to pursue their dreams, I can confidently say -- this book can serve as a map to any student gearing up for the journey. This book will simplify the process of finding and keeping your first job and shave years off the learning curve. The Navigating Newbie-ism: 12 Simple Ways... reveals the unspoken but critical skills and behaviors needed to achieve success in today's workplace. You won't learn this stuff in college. Buy the book now.  
Brenda Bertrand  
Former Public Affairs Officer, U.S. Office of Personnel Management  
Consultant, Franklin Covey and Growing Leaders  
0 of 0 people found the following review helpful. A Must Read For Every Newbie!!!!  
By Kimberly Ann Hiatt  
"Navigating Newbie-ism: 12 Simple Ways to Thrive in Your First Job and Career" is a must read for all newbies. It is an excellent guide for students who are trying to get their first job as well as those who have just landed their first job, but are looking to make a good first impression. I am an adjunct professor of psychology and I hear over and over how difficult "navigating newbie-ism" can be and how excellent grades and an impressive academic career are not enough. This book offers easy-to-follow tips and techniques for securing that first job and developing the behaviors that employers look for and value. I highly recommend this book and wish I had these tips and guidelines when I was looking for my first job and beginning my career!  
Kim Hiatt  
Adjunct Professor of psychology, Southwestern College, Chula Vista, CA  
ThinFromWithinKids.com  
0 of 0 people found the following review helpful. The Perfect Gift for College Students  
By Wendy B. Mack  
After I read this book, I immediately bought five more as gifts for my intern, nieces nephews, and college-age friends. By utilizing interviews with employers, as well as young employees who are new to the workforce, Marcia presents a convincing argument that the key to succeeding in the workforce is to build a reputation for having a great outlook, demonstrating teamwork, and doing more than just the basics. While the concepts are simple, Marcia presents them in a way that is respectful of the reader and not at all "preachy." Instead of rolling their eyes, I predict that the college students in your life will thank you for this book. College students who read Navigating Newbie-ism and apply the 12 Simple Ways will certainly succeed in the workforce. In fact the book contains tips that are invaluable to workers at any level.

As college students near graduation, they often have many concerns about getting a job. They may wonder, Will I fit in? How should I act? What do employers really want? Academics are not enough. Employers want more than just what's on a rsum. Marcia Hall, in her practical and entertaining book, describes the skills students need beyond academics and college degrees to succeed in the workplace. These skills, or personal attributes, are universal and qualities that all employers look for. They are often not covered in college. In Navigating Newbie-ism, Marcia explains how a person's everyday behavior creates a positive or negative impression in the eyes of other people. This becomes what a person is known for, or his/her reputation. College students will learn the value of practicing behaviors that employers really want - the 12 Simple Ways - while they are still in school so they have the tools to build a stellar reputation on the job. Knowing these skills helps students transition more easily from college to the workplace and reduces the stress of being the "newbie." This book helps students learn to navigate "newbie-ism" - the state of being new on the job and wondering how to impress employers, fit in and get ahead. Young professionals and employers from large and small companies offer insights about what is important in the workplace, helping students gain a competitive edge in their first jobs and careers. Author Marcia Hall, founder of Reputation Counts, has worked with employers for more than 25 years, particularly in her role as executive director of the West Anne Arundel County Chamber of Commerce in Maryland. She has written articles for several publications, including monthly newspaper business columns, and has presented workshops about networking and personal attributes that employers really want.